

Hemanth Kumar T

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RESIDENTIAL ADDRESS:

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ACADEMIC QUALIFICATIONS: B.Sc, MBA; APSET

ACADEMIC REWARDS/ACHIEVEMENTS: Nil

PROFESSIONAL EXPERIENCE:

TEACHING:

Designation	Institution	Period
Assistant Professor	NOVA College of Engineering	September, 2008 to May, 2010
Assistant Professor	Andhra Loyola Institute of Engineering and Technology	June, 2010 to May, 2013
Assistant Professor	RK College of Engineering	June, 2013 to May, 2014
Assistant Professor	Gudlavalleru Engineering College	June, 2014 to Till Date

INDUSTRY: Nil

PROJECTS GUIDED:

Ph.D	Post Graduation	Under Graduation
NIL	80	NIL

SPECIALIZATION: HRM

RESEARCH PAPERS / BOOKS: Nil

BOOKS PUBLISHED IN PUBLICATIONS: Nil

PAPERS PUBLISHED IN JOURNALS:

- Published a paper on “**Effects of Employee Engagement on Tourism and Hospitality Industry**” in Journal of Interdisciplinary Cycle Research – September, 2020 - Vol. 12 Issue 09.
- Published a paper on “**Challenges of Recruitment and Selection in Indian Healthcare Industry**” in IJREAM – August, 2018 - Vol. 4 Issue 05.
- Published a paper on “**The Fourth Industrial Revolution: The Digital Storm Impact on Employment**” in IJRCM – August, 2017 - Vol. 7 Issue 08.
- Published a paper on “**Boosting India’s Growth: Role of Salary Hikes in 2015**” in IJEMR - February, 2016 – Vol. 6 Issue 02 with ISSN 2249-2585.

PAPERS PUBLISHED IN CONFERENCES/WORKSHOPS:

- Presented paper on **“Challenges of E-Commerce in Rural India”** in TJPS College (PG Courses) Guntur – 24th & 25th April, 2015.

LIST OF WORKSHOPS ORGANIZED:

- Organized a guest lecture on **“Labour Laws and Industrial Relations”** by the resource person Mr. Humayun, Asst. HR Manager, Pearl Beverages Ltd. at ALIET.

LIST OF WORKSHOPS /CONFERENCES /SEMINARS ATTENDED: 27

1. FDP on **Universal Human Values in the context of Student Induction Programme** during 2nd – 7th of November, 2020. NIT Warangal.
2. Online workshop on **“Developing Questionnaire for Survey Research”** on 8th and 9th October, 2020.
3. One week International FDP on **“Enhancing Digital Proficiency: A Platform for Refining the Research and Teaching Skills”** on 12th to 16th, August 2020.
4. Online workshop on **"why papers get rejected from top tier journals?"** conducted by SuGyan Academy, on August 2nd 2020.
5. One day International FDP on **“Case Study Analysis and Writing Skills”** organized by Department of Management Studies, BITS Vizag on 28th July, 2020.
6. Participated in **"National Webinar on Performance Management in Post-Covid Times"** organized by SRM Institute of Science and Technology, Faculty of Management, Ramapuram on 14/07/2020.
7. 5 day online certificate course on **“Social Security Legislations”** during 27th June – 1st July 2020. MSSW, Center for labour studies.
8. Virtual FDP on Fundamentals of research writing and publications held between 29th June – 3rd July, 2020. REVA University.
9. Participated in a three day online FDP on **“Trends in Management Education and Research”** organized by department of Business and Management Studies, GEC, Gudlavalleru from 24th to 26th June, 2020.
10. Participated in the online webinar on **“How to write literature review article”** organized by AKSS Social and Welfare Foundation on 10th June, 2020.
11. Participated in a three day online FDP on **“New Challenges in Business Management – A Strategic Approach”** organized by Andhra Loyola Institute of Engineering and Technology from 8th to 10th June, 2020.
12. Participated in one-day online workshop on **“Role of Mediator in Theory Development: Testing Mediational Models”** organized by Institute of Management Technology, Hyderabad on 31 May 2020.
13. Participated in 5-days online FDP on **“HR ANALYTICS”** organized by Santhiram Engineering College, Nandyal from 04.06.2020 to 08.06.2020.
14. Participated in one-day online workshop on **“Research Methodology”** conducted by AE Consultancy Services & EMG Group – SSM Trust on 25th May, 2020.
15. Participated in an online Workshop on **“Article Writing in Management and Social Sciences”** organised by School of Management Studies, University of Hyderabad, on May 10, 2020.

16. Participated in National Level Webinar on **“Consequences COVID-19 on Indian Economy in Banking and Retail Sectors – Invigorating Policies for Rejuvenation”** Conducted by IQAC, SKR & SKR Government College For Women, Kadapa on 27-05-2020.
17. Participated in the online webinar on **“Designing a Business Plan in times of Covid-19”** organized on 23rd May, 2020 by Department of Management Studies, Takur College of Science and Commerce.
18. Participated in a Two day national level workshop on **“Research Methods and Data Analysis using R”** conducted by Department of Management Studies, BITS Vizag on 7th and 8th January, 2019.
19. Participated in the NPTEL workshop conducted by IIT Madras at Gudlavalleru Engineering College on 6th December, 2018.
20. Participated in UGC sponsored National level workshop on **“Intellectual Property Rights – Issues and Challenges”** organized by PG Department of Commerce and Management, KBN College on 23rd November, 2018.
21. Participated in a Two day FDP on **“Perceptions & Perspectives of Pedagogy – The Role of Case Study in Management Education”** organized by Department of Business and Management Studies, GEC on 17th and 18th August, 2018.
22. Participated in a Three day FDP on **“Research Methodology”** organized by Department of Business and Management Studies, GEC on 18th to 20th December, 2017.
23. Attended a **“Two Day National level Workshop on Research Methodology”** at Vignan University, Guntur – May, 2017.
24. Attended **“STRATEGIC EDGE – THE STANFORD WAY”** International Faculty Development Program by KL University Business School on 5th January 2017.
25. Participated in a Two day FDP on **“Effective Class Management and The Role of Communication”** organized by Department of Business and Management Studies, GEC on 8th and 9th October, 2015.
26. Participated in a Seminar on **“Current Trends in Industrial and Social Security Laws and Latest Amendments”**, organized by the KCP group of companies at Vijayawada.
27. Attended various workshops on **“Industrial Relations and Labour Laws”** organized by the CII Vijayawada chapter.

CERTIFICATIONS: Nil

GUEST LECTURES DELIVERED: Nil

MEMBERSHIP IN PROFESSIONAL BODIES: Nil

CONSULTANCY ACTIVITIES: Nil

GRANTS FETCHED: Nil